

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE  
(*appellant*)

CASE NO.  
  
RP101/2011  
MN78/2012

Against

EMPLOYER  
(*respondent*)

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms D. Donovan BL.

Members: Mr J. Browne  
Ms S. Kelly

heard this appeal at Wexford on 3rd February 2012

Representation:  
\_\_\_\_\_

Appellant(s) : In person

Respondent(s) : Jason Bradshaw, Haydon Chartered Accountants, 110 Amiens  
Street, Dublin 1

The decision of the Tribunal was as follows:

The Tribunal, finds based on the uncontested evidence, that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth	21 <sup>st</sup> April 1949
Employment commenced	8th February 2007
Employment ended	18 <sup>th</sup> October 2010
Gross weekly pay	€400

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005

is allowed and the appellant is awarded the sum of €800 being 2 weeks gross pay.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)