

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE

CASE NO.  
RP2431/2011  
MN1921/2011

**Appellant 1**

EMPLOYEE

RP2432/201 1

MN1922/2011

**Appellant 2**

Against

EMPLOYER

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr T. Ryan

Members: Mr T. O'Sullivan  
Mr J. Moore

heard this appeal at Monaghan on 11th May 2012

Representation:

Appellants: Ms Geraldine Duffy, County Monaghan Citizens Information  
Service, 23 North Road, Monaghan, Co Monaghan

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

**Appellant 1**

On the uncontested evidence of appellant 1, the Tribunal finds that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Employment commenced 14<sup>th</sup> May 2007  
Employment ended 30<sup>th</sup> September 2010  
Gross weekly pay €1000.00

The Tribunal awards the appellant his statutory entitlement of €2,000.00, being the sum due for two weeks' notice, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week.

## **Appellant 2**

On the uncontested evidence of the appellant, the Tribunal finds that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Employment commenced 14<sup>th</sup> May 2007  
Employment ended 30<sup>th</sup> September 2010  
Gross weekly pay €816.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week

The Tribunal awards the appellant his statutory entitlement of €1,632.00, being the sum due for four weeks' notice, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

