

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE *-Appellant*

CASE NO.
RP2092/2011
MN1633/2011
WT626/2011

against
EMPLOYER *-Respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr S. Mahon

Members: Mr P. Pierson
Mr O. Nulty

heard this appeal at Longford on 11th May 2012

Representation:

Appellant: Ms Brid Miller, Solicitor, 16 Castle View, Castle Street,
Roscommon, Co Roscommon

Respondent: Chairman, Secretary and Treasurer of the respondent.

The decision of the Tribunal was as follows:

The claims were conceded by the respondent.

Determination:

The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	24 August 1951
Date of Commencement:	26 November 2006
Date of Termination:	29 April 2011
Gross Weekly Pay:	€357.35

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal is satisfied that the appellant is entitled to the sum of €714.70 (being the equivalent of two weeks' gross pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The claim under the Organisation of Working Time Act, 1997 was withdrawn during the hearing.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)