

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - *appellant*

CASE NO.
RP408/2011

MN335/2011

Against

EMPLOYER - *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr T. Gill
Mr M. O'Reilly

heard this appeal at Tullamore on 3rd May 2012

Representation:

Appellant(s) : In Person

Respondent(s) : No appearance by or on behalf of respondent

Determination

The appellant is entitled to a redundancy payment based on the following:

Date of Birth:	24 July 1958
Service from:	1 October 2005 to 17 December 2010
Non reckonable service: (lay-off)	1 July 2010 to 17 December 2010
Normal weekly remuneration:	€588.94
Amount of redundancy payment:	€6183.87

This award is subject to the appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

The Tribunal also awards the appellant €2355.76 compensation (this being the equivalent of 4 weeks pay) under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

