

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE  
- *appellant*

CASE NO.  
MN63/2011  
RP98/2011

against  
EMPLOYER  
- *respondent*

under

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms D. Donovan BL

Members: Mr J. Hennessy  
Ms S. Kelly

heard this appeal at Waterford on 27th April 2012

Representation:  
\_\_\_\_\_

Appellant(s) : Ms Andrea Cleere, SIPTU, Connolly Hall, Summerhill,  
Waterford

Respondent(s) : Mr Mick O'Dwyer, Mazars, Block 3, Harcourt Centre, Harcourt  
Road, Dublin 2

#### **Determination**

The Tribunal is satisfied based on the uncontested evidence of the appellant that he was dismissed by reason of redundancy. Accordingly the Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	17 August 1980
Date of commencement of employment:	15 March 2008
Date of termination of employment:	29 July 2010
Gross weekly pay:	€201.36

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal is satisfied that the appellant only received one week's notice of the termination of his employment. As the appellant was in employment with the respondent for more than two years the Tribunal finds that he is entitled to one further week's notice and awards him the sum of €201.36 being the equivalent of one week's pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

