

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIM(S) OF:

CASE NO.

EMPLOYEE – *claimant*

UD1842/2010

MN1799/2010

against

EMPLOYER – *respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. J. Lucey

Members: Mr. D. Peakin  
Mr. F. Dorgan

heard this claim in Limerick on 31<sup>st</sup> May 2012

Representation:  
\_\_\_\_\_

Claimant: Dundon Callanan, Solicitors, 17 The Crescent, Limerick

Respondent: No appearance by or on behalf of the respondent

**Claimants Case**

The claimant worked as a childcare worker with the respondent from September 2007 until July 2010. She worked Monday to Friday and looked after children from six months of age until they were steady on their feet.

As she was leaving work on Friday the 9<sup>th</sup> July 2010, the Manager handed her a sealed envelope. The claimant asked the Manager what was in the envelope, and was told it's all in the letter.

The letter was a termination letter. There were never any complaints made to the claimant. On the 15<sup>th</sup> July the claimant wrote to the Manager responding to the letter.

## **Determination**

Having heard the uncontested evidence of the claimant, the Tribunal awards her a lump sum payment of €26,979.00 under the Unfair Dismissals Acts, 1977 to 2007.

Loss having been established, the Tribunal awards the claimant the sum of €692, this being two weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

These awards are made subject to the claimant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)