

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE
- *Appellant*

CASE NO.
RP1069/2011

Against

EMPLOYER
- *Respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr J. Browne
Ms S. Kelly

heard this appeal at Portlaoise on 12th April 2012

Representation:

Appellant: In Person

Respondent: No appearance

The decision of the Tribunal was as follows:-

There was no appearance by or on behalf of the respondent at the hearing on 12th April 2012. The appellant told the Tribunal that he received a redundancy payment amounting to €5,700.00 in December 2011. The appellant said that his redundancy payment was calculated based on an incorrect rate of pay and that he should have received a larger payment. The appellant had worked for the respondent as a wood machinist since June 2000 and later in his employment he became a helper in the van carrying out deliveries.

Determination

Based on the uncontested evidence of the appellant the Tribunal finds that he is entitled to a redundancy lump sum payment, less €5,700.00 already received, under the Redundancy Payments Acts 1967 to 2007 based on the following criteria:

Date of Birth:	17 th August 1972
Date of Commencement:	30 th June 2000
Date of Termination:	31 st January 2011
Gross Pay:	€407.94

This award is made subject to the appellant having been in insurable employment during the relevant period under the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)