

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:

CASE NO.

EMPLOYEE – *appellant*

RP3122/2010

MN2263/2010

against

EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr. N. Ormond  
Mr. P. Trehy

heard this appeal in Dublin on 21<sup>st</sup> February 2012

Representation:  
\_\_\_\_\_

Appellant: Mr Jaroslaw Mrozinski, Maguire McClafferty, Solicitors, 8  
Ontario Terrace, Portobello Bridge, Dublin 6

Respondent(s): Mr. Paul Moore, Malone & Martin, Solicitors, Market Street, Trim,  
Co. Meath

**Determination:**

The appellant was dismissed by reason of redundancy.

The appellant is entitled to a redundancy payment based on:

Date of Birth: 28<sup>th</sup> August 1977

Service from: 12<sup>th</sup> February 2007 to 14<sup>th</sup> August 2009

Normal weekly remuneration: €582.60

Non-reckonable service: 12<sup>th</sup> June 2009 to 14<sup>th</sup> August 2009

Amount of redundancy payment: €4,716.00

Loss having been established, the Tribunal awards the sum of €1,165.20, this being two weeks' pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)