

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP2480/2011
MN607/2012

Against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P. O'Leary B L

Members: Mr T. O'Sullivan
Ms A. Moore

heard this appeal at Monaghan on 9th May 2012

Representation:

Appellant: Mr Rory O'Neill, Mallon, Solicitors, Glencarn Centre, Castleblaney,
Co Monaghan

Respondent: In person

The decision of the Tribunal was as follows:-

Determination:

The respondent conceded that a redundancy situation existed within the company. Based on the uncontested evidence of the appellant, the Tribunal award him a Redundancy Lump Sum based on the following;

Date of commencement of employment: 06th June 2002
Date of termination of employment: 16th October 2009
Gross weekly pay: €600.00

The claimant received two weeks' notice under the Minimum Notice and Terms of Employment Acts, 1973 to 2005. As the claimant was entitled to four weeks' notice, the Tribunal awards the

sum of €1200.00, this being two weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

