## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF: CASE NO. PW45/2011

**EMPLOYER** 

appellant

against the recommendation of the Rights Commissioner in the case of:

EMPLOYEE respondent

And

**EMPLOYER** 

appellant

under

## **PAYMENT OF WAGES ACT, 1991**

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms P. McGrath B.L.

Members: Mr P. Pierce

Mr A. Butler

heard this appeal at Dublin on 23rd May 2012

Representation:

Appellant(s): No attendance by or on behalf of the appellant

Respondent(s): Mr. Mark Doyle, Actons, Solicitors, Newmount House, 22-24 Mount Street Lower, Dublin 2

The decision of the Tribunal was as follows:-

This appeal came before the Tribunal by way of an employeer appealing against a Rights Commissioner's Decision under the Payment of Wages Act, 1991 (reference: r-09 3692-pw-10/TB.)

## **Determination**

Based on the uncontested evidence of the respondent the Tribunal affirms the decision of the Rights Commissioner and requires the appellant to repay the respondent €47,430.00 unlawfully deducted from his salary up to the date of the referral of the complaint and to restore his salary

to the former amount. The appeal under the Payment of Wages Act, 1991 fails.					
Sealed with the Seal of the					
Employment Appeals Tribunal					
This					
(Sgd.)(CHAIRMAN)					