## **EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF: EMPLOYEE *appellant 1* WT928/2010

EMPLOYEE *appellant 2* 

CASE NO. MN2053/2010 RP2859/2010

MN2054/2010 RP2860/2010

WT929/2010

MN2055/2010 RP2861/2010

MN2056/2010 RP2862/2010 WT931/2010

> MN2057/2010 RP2863/2010

EMPLOYEE

EMPLOYEE *appellant 5* 

WT932/2010

Against

EMPLOYER

under

## MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr J. Lucey

Members: Mr G. Andrews Mr J. Flavin

heard this appeal at Limerick on 30th March 2012

Representation:

EMPLOYEE appellant 3 WT930/2010

appellant 4

Appellants:	Mr. Gerard Kennedy, SIPTU, 4 Church Street, St John's Square, Limerick
Respondent:	No representation listed

At the outset the claims under the Redundancy Payments Acts, 19697 to 2007 were withdrawn.

## Determination

On the uncontested evidence of *appellant 1*, the Tribunal awards the appellant his statutory entitlement of  $\notin$ 2720.00 being the sum due four weeks' notice, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Appellant 1 is also awarded the sum of  $\in 680.00$  under the Organisation of Working Time Act 1997.

On the uncontested evidence of *appellant 2*, the Tribunal awards the appellant his statutory entitlement of  $\notin$ 2720.00, being the sum due four weeks' notice, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

*Appellant 2* is also awarded the sum of €680.00 under the Organisation of Working Time Act 1997.

On the uncontested evidence of *appellant 3*, the Tribunal awards the appellant his statutory entitlement of  $\notin$ 2720.00, being the sum due four weeks' notice, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Appellant 3 is also awarded the sum of  $\notin 680.00$  under the Organisation of Working Time Act 1997.

On the uncontested evidence of *appellant 4*, the Tribunal awards the appellant his statutory entitlement of  $\notin$ 2720.00, being the sum due four weeks' notice, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Appellant 4 is also awarded the sum of  $\in 680.00$  under the Organisation of Working Time Act 1997.

On the uncontested evidence of *appellant 5*, the Tribunal awards the appellant his statutory entitlement of  $\notin$ 2720.00, being the sum due four weeks' notice, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

*Appellant 5* is also awarded the sum of €680.00 under the Organisation of Working Time Act 1997.

Sealed with the Seal of the

**Employment Appeals Tribunal** 

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_

(CHAIRMAN)