

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE *-Appellant*

CASE NO.  
RP2027/2011

MN1572/2011  
WT592/2011

against  
EMPLOYER -Respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr S. Mahon

Members: Mr P. Pierson  
Mr O. Nulty

heard this appeal at Longford on 11th May 2012

**Representation:**

Appellant: Ms Brid Miller, Solicitor, 16 Castle View, Castle Street,  
Roscommon, Co Roscommon

Respondent: Chairman, Secretary and Treasurer of the respondent.

**The decision of the Tribunal was as follows:**

The claim under the Organisation of Working Time Act was withdrawn during the hearing.  
The respondent conceded the redundancy and minimum notice claims.

**Determinations:**

The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth: 10 March 1960  
Date of Commencement: 7 March 2005  
Date of Termination: 29 April 2011  
Gross Weekly Pay: €673.29

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also finds that the appellant is entitled to the sum of €2,693.16 (being the equivalent of four weeks' gross pay) under the Minimum Notice and Term of Employment Acts, 1973 to 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)