

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE – *appellant*

CASE NO.
RP2604/2010

Against

EMPLOYER – *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms C. Egan B.L.

Members: Mr T. Gill
Ms H. Murphy

heard this appeal at Galway on 2nd March 2012

Representation:

Appellant(s): Ms. Fidelma Bane
Fidelma T. Bane
Solicitor
1st Floor, The Plaza Offices, Headford Road, Galway

Respondent(s): Company representative

The decision of the Tribunal was as follows:-

The respondent did not dispute the appellant's redundancy appeal. The appellant had been put on temporary lay-off on June 18th 2010. A P45 had also been issued for Revenue. The appellant had failed to return part b of the RP9 form. When he requested a redundancy payment the company were unable to pay the lump sum amount and offered to pay the appellant over four months, but the appellant refused. The appellant then moved from his address. The parties agreed the gross pay amount.

Determination:

Based on the evidence heard the Tribunal is satisfied that a redundancy situation occurred and that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth:	29 th March 1985
Date of Commencement:	9 th October 2007
Date of Termination:	18 th June 2010
Weekly Gross Pay:	€580.32

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)