

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE - *Appellant*

RP279/2011

MN234/2011

Against

EMPLOYER - *Respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr M. Gilvarry

Members: Mr T. Gill
Ms H. Murphy

heard this appeal at Galway on 27th April 2012

Representation:

Appellant(s) : Henry Comerford & Co, Solicitors, 3 Montpelier Terrace, Sea Road, Galway

Respondent(s) : Ms C. Hackett on behalf of liquidator (KPMG Restructuring, Odeon House,
Eyre Square, Galway

Determination

The Tribunal is satisfied the liquidator received proper notification of the hearing. The liquidator conceded that a redundancy situation existed.

The Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following information

Date of Birth:	25 April 1976
Date of Commencement:	4 September 2006
Date of Termination:	23 June 2010
Gross Pay:	€653.85

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that a statutory

weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

The appellant is further entitled to be paid €1307.70, this sum being the equivalent of two weeks gross pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)