

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE(*appellant 1*)

CASE NO.
RP2725/2010
MN1951/2010

EMPLOYEE(*appellant 2*)

RP3284/10

Against

EMPLOYER(*respondent*)

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan

Members: Mr J. Browne
Mr A. Butler

heard this appeal at Wexford on 2nd February 2012

Representation:

Appellant(s) : In person

Respondent(s) : In person

The decision of the Tribunal was as follows:

On the uncontested evidence of the appellants, the Tribunal finds that the appellants are entitled to redundancy lump sum payments under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Appellant 1

Date of Birth	25 th January 1976
Employment commenced	22 nd January 1996
Employment ended	4 th May 2010
Gross weekly pay	€600

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 is allowed and the appellant is awarded the sum of €1,200 being 2 weeks gross pay.

Appellant 2

Date of Birth	16 th March 1978
Employment commenced	4 th July 1994

Employment ended
Gross weekly pay

13th January 2010
€734.12

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)