

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP76/2011

Against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr R. Maguire, B.L.

Members: Mr. B. Kealy
Ms. N. Greene

heard this appeal at Dublin on 1st March 2012

Representation:

Appellant: The appellant in person

Respondent: No appearance by or on behalf of the respondent.

There was no appearance by or on behalf of the respondent and the Tribunal is satisfied that she was properly notified of the hearing.

Appellant's case

The appellant stated that he commenced employment with the respondent on 19th September 2005. The appellant stated that he was on lay-off from 16th January to 12th February 2010 and was then told that there was no more work available for him and he was given his P45. At the time of termination of employment the appellant was being paid €549.91 gross per week. The appellant did not receive any payment from the respondent in respect of a lump sum redundancy payment.

Determination

Having considered the uncontested evidence of the appellant the Tribunal awards her a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	19 th December 1975
Commencement Date	19 th September 2005
Lay-off	16 th January 2010 to 12 th February 2010
Date notice received	18 th January 2010
Termination date	12 th February 2010
Gross pay	€549.91 per week

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)