

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP3013/2010
MN2182/2010, WT990/2010

against

EMPLOYER 1
EMPLOYER 2

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. Meghan

Members: Mr. W. O'Carroll
Mr F. Dorgan

heard this appeal at Limerick on 18th May 2012

Representation:

Appellant : Ms. Angela Sciascia, Citizens Information, Weigh House,
Market Yard, Newcastle West, Co Limerick

Respondent: No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondents were properly notified of this hearing.
Neither the respondents nor representatives on their behalf appeared for this hearing.

Having heard and considered brief uncontested evidence from the appellant the Tribunal finds that his employment ceased with the respondents by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory lump sum under those Acts, and based on the following:

Date of Birth: 20 December 1974
Date of Commencement: 19 April 2006
Date of Termination: 29 June 2010
Non-Reckonable Service: 20 February 2010 to 18 May 2010
Gross Weekly Wage: €534.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 succeeds and the appellant is awarded €1068.00 as compensation under those Acts.

The appeal under the Organisation of Working Time Act, 1997 was withdrawn during the hearing.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

