

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
RP604/2011

- *appellant*

against
EMPLOYER

- *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J. Fahy BL

Members: Mr T. Gill
Mr T. Gill

heard this appeal at Galway on 20th April 2012

Representation:

Appellant(s) : In Person

Respondent(s) : Not Present or Represented

The decision of the Tribunal was as follows:-

Determination:

The appellant was made redundant on April 10th 2009 and did not lodge his T1A form until February 2nd 2012. The time limit to lodge a T1A form to the Employment Appeals Tribunal under the Redundancy Payments Acts, 1967 to 2007 is twelve months. Under the Act this time limited can be extended by a Division of the Tribunal to a further twelve months where the appellant gives "*reasonable circumstances*" as to the delay.

Having heard evidence from the appellant the Tribunal finds reasonable circumstance to extend the time limit.

The Tribunal finds that a redundancy situation existed in relation to the appellant's employment and accordingly that he is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth:	07 November 1985
Date of Commencement:	10 November 2003
Date of Termination:	10 April 2009
Weekly Gross Pay:	€ 512.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)