EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF: CASE NO.

RP1030/2011

EMPLOYEE -First Named Appellant

RP1279/2011

EMPLOYEE -Second Named Appellant

EMPLOYEE RP2202/2011

-Third Named Appellant

against

EMPLOYER - First Named Respondent

EMPLOYER - Second Named Respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal (Division of Tribunal)

Chairman: Dr A-M Courell BL Members: Mr D. Morrison

Ms A. Moore

heard these appeals at Letterkenny on 2 May 2012

Representation:

Appellants:

First Named Appellant Mr Dennis Mahony, V. P. McMullin Solicitors,

Port Road, Letterkenny, Co. Donegal The other Appellants both in person

Respondent:

No appearance by or representation on behalf of the respondents

The determination of the Tribunal was as follows:

Determination:

The Tribunal was satisfied that the respondents were properly on notice of the hearing and proceeded to hear the uncontroverted evidence of the appellants.

As the first named appellant was dissolved on 23 April 2010, from which time it no longer existed, the Tribunal is satisfied that the second named appellant was the employer of the appellants at the time their employment ended on 24 September 2010.

Based on the uncontroverted evidence the Tribunal is satisfied that the appellants are entitled to lump sum payments under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Appellant	Date of Birth	Employment Began	Employment Ended	Gross Weekly Pay
1st	21/01/1986	27/06/2005	24/09/2010	€525-96
Named				
2nd	12/10/1960	31/08/2004	24/09/2010	€321-03
Named				
3rd	21/09/1985	21/05/2008	24/09/2010	€212-75
Named				

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period.

This		
(Sgd.)		
. •	(CHAIRMAN)	

Sealed with the Seal of the Employment Appeals Tribunal