

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP1033/2011

Against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. F. Murphy
Members: Mr. D. Morrison
 Mr. M. McGarry

heard this appeal at Castlebar on 7th March 2012

Representation:

Appellant:
 The appellant in person

Respondent:
 Adrian P. Bourke, Solicitors, Victoria House, Ballina, Co. Mayo.

Appellant's case

The appellant stated that he commenced employment with the respondent on 12th September 2005 and was made redundant on 30th April 2010. At the time of termination of employment the appellant was being paid €495.93 gross per week. The appellant did not receive any payment from the respondent in respect of a lump sum redundancy payment.

Respondent's case

The respondent agreed that the appellant was made redundant and confirmed the dates and rate of pay submitted by the appellant and stated that he would complete the form RP50 on behalf of the appellant.

Determination

Having considered the evidence adduced the Tribunal awards the appellant a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	15 th July 1977
Commencement Date	12 th September 2005
Date notice received	N/A
Termination date	30 th April 2010
Gross pay	€495.93 per week

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)