

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE- *Appellant*

RP825/2011
MN637/2011
WT237/2011

Against

EMPLOYER - *Respondent*

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr T. Taaffe
Members: Mr. A. O'Mara
Mr N. Dowling

heard this appeal at Trim on 21st March 2012

Representation:

Appellant(s) :Mr William O'Reilly, Steen O'Reilly, Solicitors, 31/34 Trimgate Street,
Navan, Co Meath

Respondent(s) : No appearance by or on behalf of the respondent

Determination

The Tribunal is satisfied that all parties were properly notified of the hearing and noted that the respondent company is dissolved since the 23 September 2011. As there was no appearance by or on behalf of the respondent and based on the uncontested evidence of the appellant the Tribunal finds that she was dismissed by reason of redundancy.

The Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth -	20 July 1964
Date of Commencement -	26 April 2007
Date of Termination -	10 July 2010
Weekly Gross Pay -	€347.95

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal allows the claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and award the appellant €695.90 as compensation for two weeks pay.

The appeal under the Organisation of Working Time Act, 1997 was withdrawn.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)