

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE - *appellant*

CASE NOS.
RP535/2011
MN410/2011

against

EMPLOYER - *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2005 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly BL

Members: Mr J. Horan
Mr J. Jordan

heard this appeal at Carlow on 23rd March 2012

Representation:

Appellant: In person
Respondent: In person

The decision of the Tribunal was as follows:

Determination:

It was common case that a redundancy situation existed. The respondent's business has ceased trading. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following information:

Date of Birth:	19 August 1979
Date Employment Began:	11 July 2008
Date Employment Ended:	30 August 2010
Gross weekly Pay:	€350.38

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 is successful. The appellant is awarded the sum of €700.38 being 2 weeks' pay.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)