

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

EMPLOYEE

against  
EMPLOYER

under

CASE NO.  
RP2180/2011  
MN1696/2011

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms P. McGrath B.L.

Members: Mr. N. Ormond  
Mr P. Trehy

heard this appeal at Dublin on 29th March 2012

#### Representation:

Appellant: Mr. Paul Henry, SIPTU, Membership Information &, Support Centre,  
Liberty Hall, Dublin 1

Respondent: Mr Krystian Boino, JC Hoban & Company, Solicitors, Suite 114,  
The Capel Building, Mary's Abbey, Dublin 7

The claim under the Minimum Notice and Terms of Employment Acts 1973 to 2005 was withdrawn at the outset.

#### Determination

The respondent's representative conceded that a redundancy situation existed within the company. Based on the uncontested evidence of the appellant, the Tribunal award h  
im aRedundancy Lump Sum based on the following;

Date of Birth:	31 <sup>st</sup> August 1980
Employment Commenced:	20 <sup>th</sup> August 2007
Employment Ended:	21 <sup>st</sup> January 2011
Gross:	€800.00

This award is made subject to the claimant having been in insurable employment under the

Social Welfare Acts, during the relevant period. Please note a statutory ceiling of €600.00 applies to all payments from the Social Insurance Fund.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)