

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP1009/2011
MN782/2011

Against

EMPLOYER
and
EMPLOYER

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Dr. A. Courell B.L.

Members: Mr P. Pierson
Ms. A. Moore

heard this appeal at Sligo on 24th February 2012

Representation:

Appellant: In person

Respondent: In person

Background

It was common case that the appellant commenced employment with the respondent on 28th November 2005 and was made redundant, without notice, on 21st February 2011. The business was closed by the Revenue Commissioners and no notice was given.

Determination

Having considered the evidence adduced the Tribunal awards the appellant €1900 (4 weeks wage) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

D.O.B.	29th January 1974
Commencement Date	28th November 2005
Date notice received	N/A
Termination date	21st February 2011
Gross pay	€475.00

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

