

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE *-appellant*

CASE NOS.
RP537/2011
MN412/2011

against

EMPLOYER *-respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly BL

Members: Mr J. Horan
Mr J. Jordan

heard this appeal at Carlow on 23rd March 2012

Representation:

Appellant: In person

Respondent: In person

The decision of the Tribunal was as follows:

It was common case that a redundancy situation existed.

Determination:

The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth:	22 October 1952
Date of Commencement:	11 July 2008
Date of Termination:	30 August 2010
Gross Weekly Pay:	€377.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appellant is awarded the sum of €754.00 .under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)