

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE
- Appellant

CASE NO.
RP345/2011

Against

- EMPLOYER
- Respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr D. Moore
Mr F. Barry

heard this appeal at Dublin on 26th March 2012

Representation:

Appellant: In Person

Respondent: No appearance

The decision of the Tribunal was as follows:-

The appellant told the Tribunal that he was made redundant by the respondent company on 20th March 2010. He received a redundancy cheque on the 8th December 2010. The appellant told the Tribunal that he did not receive his full statutory entitlement under the Redundancy Payments Acts 1967 to 2007 due to a miscalculation of his average hours by the respondent company.

Determination

Based on the uncontested evidence of the appellant the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts 1967 to 2007 based on the following criteria less the amount of €1,214.39 already received:

Date of Birth:	06 th March 1987
Date of Commencement:	18 th August 2004
Date of Termination:	20 th March 2010

Gross Pay: €215.83

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)