

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE
- *appellant 1*

CASE NO.
RP1386/2011

EMPLOYEE
-*appellant 2*
Against

RP1387/2011

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Dr. A. Courell B.L.

Members: Mr P. Pierson
Ms. A. Moore

heard this appeal at Sligo on 24th February 2012

Representation:

Appellants: In person

Respondent: In person

The decision of the Tribunal was as follows:-

Background

It was common case that the appellant commenced employment with the respondent on 28th November 2005 and was made redundant, without notice, on 21st February 2011. The business was closed by the Revenue Commissioners and no notice was given.

Determination

Having considered the evidence adduced the Tribunal awards *appellant 1* a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

| | |
|----------------------|-----------------------------|
| D.O.B. | 05 th April 1961 |
| Commencement Date | 07 th March 2006 |
| Date notice received | N/A |
| Termination date | 21st February 2011 |
| Gross pay | €273.00 |

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Appellant 2

Based on the evidence provided by the employer and a P45 produced it appears that this claimant left the employment of her own volition. The claim under the Redundancy Payments Acts, 1967 to 2007 therefore fails.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

