

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

EMPLOYEE

- *Claimant*

gainst

EMPLOYER

- *Respondent*

under

CASE NO.

RP2359/2010

UD1754/2010

MN1707/2010

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Hennessy
Ms S. Kelly

heard this claim at Clonmel on 15th March 2012

Representation:

Claimant(s) : Mr Philip English, English Leahy, Solicitors, 8 St Michael Street,
Tipperary Town, Co Tipperary

Respondent(s) : Not Present or Represented

The determination of the Tribunal was as follows:-

Determination:

Having carefully considered the uncontested evidence adduced by the claimant the Tribunal finds a redundancy situation took place and awards the appellant a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	23 July 1957
Date of Commencement:	18 January 2006
Notice of Termination:	-----
Date of Termination:	26 February 2010
Gross Weekly Pay:	€ 641.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

It should be noted that payments from the social insurance fund are limited to a maximum of € 600.00 per week.

Loss having been established the Tribunal awards the sum of € 1,200.00, this being two weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The claim under the Unfair Dismissals Acts, 1977 to 2007 was dismissed.

Sealed with the Seal of the
Employment Appeals Tribunal

To This _____

(Sgd.) _____
(CHAIRMAN)