

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE –**First Named Appellant**

RP1030/2011

EMPLOYEE –**Second Named Appellant**

RP1279/2011

EMPLOYEE
–**Third Named Appellant**

RP2202/2011

against

EMPLOYER – **First Named Respondent**

EMPLOYER – **Second Named Respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Dr A-M Courell BL

Members: Mr D. Morrison
Ms A. Moore

heard these appeals at Letterkenny on 2 May 2012

Representation:

Appellants:

First Named Appellant Mr Dennis Mahony, V. P. McMullin Solicitors,
Port Road, Letterkenny, Co. Donegal
The other Appellants both in person

Respondent:

No appearance by or representation on behalf of the respondents

The determination of the Tribunal was as follows:

Determination:

The Tribunal was satisfied that the respondents were properly on notice of the hearing and proceeded to hear the uncontroverted evidence of the appellants.

As the first named appellant was dissolved on 23 April 2010, from which time it no longer existed, the Tribunal is satisfied that the second named appellant was the employer of the appellants at the time their employment ended on 24 September 2010.

Based on the uncontroverted evidence the Tribunal is satisfied that the appellants are entitled to lump sum payments under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Appellant	Date of Birth	Employment Began	Employment Ended	Gross Weekly Pay
1st Named	21/01/1986	27/06/2005	24/09/2010	€525-96
2nd Named	12/10/1960	31/08/2004	24/09/2010	€321-03
3rd Named	21/09/1985	21/05/2008	24/09/2010	€212-75

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)