

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:  
EMPLOYEE *-appellant 1*  
EMPLOYEE *-appellant 2*  
EMPLOYEE *-appellant 3*

CASE NO.  
RP1366/2011  
RP1367/2011  
RP1653/2011

Against

EMPLOYER *-respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

Chairman: Ms P. McGrath B.L.

Members: Mr. N. Ormond  
Mr P. Trehy

heard this appeal at Dublin on 29th March 2012

#### Representation:

Appellant: In Person

Respondent: Mr Krystian Boino, JC Hoban & Company, Solicitors, Suite 114,  
The Capel Building, Mary's Abbey, Dublin 7

#### Determination

The respondent's representative conceded that a redundancy situation existed within the company. Based on the uncontested evidence of the appellants, the Tribunal award them a Redundancy Lump Sum based on the following;

##### Appellant 1

Date of Birth:	22 <sup>nd</sup> June 1967
Employment Commenced:	22 <sup>nd</sup> August 2008
Employment Ended:	14 <sup>th</sup> January 2011
Gross:	€486.00

##### Appellant 2

Date of Birth:	20 <sup>th</sup> January 1970
Employment Commenced:	5 <sup>th</sup> July 2008
Employment Ended:	3 <sup>rd</sup> December 2010
Gross:	€840.00

**Appellant 3**

Date of Birth:	8 <sup>th</sup> October 1947
Employment Commenced:	21 <sup>st</sup> January 2008
Employment Ended:	11 <sup>th</sup> February 2011
Gross:	€840.60

This award is made subject to the appellant's having been in insurable employment under the Social Welfare Acts, during the relevant period. Please note a statutory ceiling of €600.00 applies to all payments from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)