

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE
- *appellant*

CASE NO.
MN360/2011
RP435/2011
WT116/2011

against
EMPLOYER
- *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan BL

Members: Mr J. Hennessy
Ms S. Kelly

heard this appeal at Waterford on 27th April 2012

Representation:

Appellant(s) : In Person

Respondent(s) : Mr Mick O'Dwyer, Mazars, Block 3, Harcourt Centre, Harcourt
Road, Dublin 2

Determination

The Tribunal notes that the claims under the Minimum Notice and Terms of Employment Acts 1973 to 2005 and the Organisation of Working Time Act 1997 were withdrawn by the appellant during the course of the hearing.

The Tribunal is satisfied that the appellant was dismissed by reason of redundancy and awards the appellant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth: 9 May 1963

Date of commencement of employment: 18 July 1996
Date of termination of employment: 26 May 2010
Gross weekly pay: €299.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

It should also be noted that the appellant has already been paid a part redundancy payment of €6677.78 from the respondent.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

