

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

EMPLOYEE *-appellant*

against

EMPLOYER *-respondent*

under

CASE NO.

RP1368/2011

MN1138/2011

WT416/2011

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. McGrath B.L.

Members: Mr. N. Ormond
Mr P. Trehy

heard this appeal at Dublin on 29th March 2012

Representation:

Appellant: In Person

Respondent: Mr Krystian Boino, JC Hoban & Company, Solicitors, Suite 114,
The Capel Building, Mary's Abbey, Dublin 7

Determination

The respondent's representative conceded that a redundancy situation existed within the company. Based on the uncontested evidence of the appellant, the Tribunal award him a Redundancy Lump Sum based on the following;

Date of Birth:	5 th November 1985
Employment Commenced:	26 th November 2007
Employment Ended:	25 th June 2010
Gross:	€1,300.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts, during the relevant period. Please note a statutory ceiling of €600.00 applies to all payments from the Social Insurance Fund.

The Tribunal finds that the claim under the Minimum Notice and Terms of Employment Acts 1973 to 2005 succeeds and awards the appellant €1,560.00 being the equivalent to 6 days' pay in lieu of notice.

The Tribunal find that the appeal under the Organisation of Working Time Act 1997 succeeds and awards the appellant €1,300.00 being the equivalent to one week's annual leave pay.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)