

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE
- *Appellant*

RP406/2011
MN334/2011
WT104/2011

Against

EMPLOYER
- *Respondent*

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr T. Taaffe
Members: Mr. A. O'Mara
Mr N. Dowling

heard this appeal at Trim on 21st March 2012

Representation:

Appellant(s) :Mr. Richard Grogan, Richard Grogan & Associates Solicitors,
16 & 17 College Green, Dublin 2

Respondent(s) : No appearance by or on behalf of the respondent

Determination

The Tribunal is satisfied that all parties were properly notified of the hearing and noted also that the respondent company is dissolved since the 23rd September 2011. As there was no appearance by or on behalf of the respondent and based on the uncontested evidence of the appellant the Tribunal finds that she was dismissed by reason of redundancy.

The Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth - 19 February 1961
Date of Commencement - 5 January 2007
Date of Termination - 16 November 2010
Weekly Gross Pay - €323.01

This award is made subject to the appellant having been in insurable employment under the

Social Welfare Acts during the relevant period.

The Tribunal allows the claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and award the appellant €646.02 as compensation for two weeks pay.

The appeal under the Organisation of Working Time Act, 1997 is allowed and the appellant is awarded €323.01.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)