

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

- *Appellant*

CASE NO.
RP2870/2010
MN2064/2010

Against

EMPLOYER

- *Respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr T. Taaffe
Members: Mr. A. O'Mara
Mr N. Dowling

heard this appeal at Trim on 21st March 2012

Representation

Appellant(s) :Mr. Richard Grogan, Richard Grogan & Associates Solicitors,
16 & 17 College Green, Dublin 2

Respondent(s) : No appearance by or on behalf of the respondent

Determination

The Tribunal is satisfied that all parties were properly notified of the hearing and noted also that the respondent company is dissolved since the 23rd September 2011. As there was no appearance by or on behalf of the respondent and based on the uncontested evidence of the appellant the Tribunal finds that she was dismissed by reason of redundancy.

The Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth -	20 December 1945
Date of Commencement -	22 January 2000
Date of Termination -	13 September 2010
Weekly Gross Pay -	€302.22

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal allows the claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and award the appellant €1813.32 as compensation for six weeks' pay.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)