

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

EMPLOYEE

- *Claimant*

against

CASE NO.

UD2438/2010

RP1831/2010

EMPLOYER

- *Respondent*

EMPLOYER

- *Respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan BL

Members: Mr J. Hennessy
Ms S. Kelly

heard this claim at Clonmel on 14th March 2012

Representation:

Claimant(s) : Noreen Carroll, Tipperary Citizens Information Centre, Community Centre,
St. Michaels's Street, Tipperary Town, Co. Tipperary

Respondent(s) : In Person

The determination of the Tribunal was as follows:-

Determination:

Having considered the evidence adduced at the hearing the Tribunal finds that the employment relationship between the appellant and respondent ended because the respondent could no longer afford to employ the appellant due to a downturn in her business. The Tribunal finds that the appellant's employment ended by reason of redundancy. Thus the claim under the Redundancy Payments Acts 1967-2007 succeeds and the appellant is entitled to a lump sum

payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	10 February 1982
Date of Commencement:	09 January 2007
Date of Termination:	05 April 2010
Gross Weekly Pay:	€ 180.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The claim under the Unfair Dismissals Acts, 1977 to 2007 was withdrawn.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)