

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP543/2011

against  
EMPLOYER

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. F. Murphy  
Members: Mr. D. Morrison  
              Mr. M. McGarry

heard this appeal at Castlebar on 8th March 2012

Representation:

Appellant:  
    The appellant in person

Respondent:  
    Mr. Danny Campbell,  
    Campbell & Co, 1 Ashpool, Bachelor's Walk, Ballina, Co Mayo

**There was no appearance by or on behalf of the respondent and the Tribunal is satisfied that they were properly notified of the hearing.**

#### **Appellant's case**

The appellant stated that he commenced employment with the respondent on 1<sup>st</sup> April 2004 and was let go when the business closed down on 30<sup>th</sup> January 2009. At the time of termination of employment the appellant was being paid €573.00 gross per week. The appellant did not receive any payment from the respondent in respect of a lump sum redundancy payment.

#### **Determination**

Having considered the uncontested evidence of the appellant the Tribunal awards him a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

---

DOB	16 <sup>th</sup> April 1981
Commencement Date	1 <sup>st</sup> April 2004
Date notice received	N/A
Termination date	30 <sup>th</sup> January 2009
Gross pay	€573.00 per week

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)