

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

- *Appellant*

CASE NO.
TE63/2011

for implementation of the recommendation of the Rights Commissioner
in the case of:

EMPLOYER

- *Respondent*

under

TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr T. Taaffe
Members: Mr. A. O'Mara
Mr N. Dowling

heard this appeal at Trim on 21st March 2012

Representation

Appellant(s) : Ms. Julienne Paye, Richard Grogan & Associates Solicitors,
16 & 17 College Green, Dublin 2

Respondent(s) : In Person

Determination

The implementation came before the Tribunal by way of a Rights
Commissioner's recommendation dated the 3rd June 2008

“(6)(a) Where a recommendation of a rights commissioner in relation to a complaint under this Act has not been carried out by the employer concerned in accordance with its terms, the time for bringing an appeal against the recommendation has expired and no such appeal has been brought the employee concerned may bring the complaint before the Tribunal and the Tribunal shall, without hearing the employer concerned or any evidence other than in relation to the matters aforesaid), make a determination to the like effect as the recommendation.”

Accordingly, the Tribunal orders that the Rights Commissioner's recommendation (reference r-051052-te-07/JW) to make an award of €1500 to the appellant under the Terms of Employment (Information) Act, 1994 to 2001, be implemented on receipt of this determination.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

