

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL OF:**

**CASE NO.**

EMPLOYER - appellant/employer

PW303/10

against the decision of the Rights Commissioner in the case of:

EMPLOYEE - Respondent/employee

**under**

**PAYMENT OF WAGES ACT, 1991**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr W. Power  
Mr T. Brady

heard this appeal at Dublin on 4th April 2012.

**Representation:**

Appellant: Mr Terry Cummins, IBEC Irish Printing Federation,  
Confederation House, 84/86 Lower Baggot Street, Dublin 2

Respondent : Ms Rhonda Donaghey, Irish Print Group, SIPTU, 35 Lower  
Gardiner Street, Dublin 1

The decision of the Tribunal was as follows:-

This case came before the Tribunal by way of an appeal by the appellant (employer) against the decision of the Rights Commissioner (ref. r-082279-pw-09/RG)

**Determination:**

The Tribunal is satisfied that unlawful deductions had been made from the respondent's wages without his consent.

The Tribunal affirms the Rights Commissioner decision under the Payment of Wages Act, 1991 and determines that the employer pay to the employee the sum of €1,984.50.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_  
(Sgd.) \_\_\_\_\_  
(CHAIRMAN)