

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE

-appellant

CASE NO.
RP2434/2011
MN1923/2011

against
EMPLOYER

-respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. McGrath B.L.

Members: Mr. N. Ormond
Mr P. Trehy

heard this appeal at Dublin on 29th March 2012

Representation:

Appellant: Mr. Richard Grogan, Richard Grogan & Associates, Solicitors,
16 & 17 College Green, Dublin 2

Respondent: Mr Krystian Boino, JC Hoban & Company, Solicitors, Suite 114,
The Capel Building, Mary's Abbey, Dublin 7

The claim under the Minimum Notice and Terms of Employment Acts 1973 to 2005 was withdrawn at the outset.

Determination

The respondent's representative conceded that a redundancy situation existed within the company. Based on the uncontested evidence of the appellant, the Tribunal award him a Redundancy Lump Sum based on the following;

Date of Birth:	22 nd July 1970
Employment Commenced:	15 th November 2005
Employment Ended:	31 st October 2010
Gross:	€797.00

This award is made subject to the appellant having been in insurable employment under the

Social Welfare Acts, during the relevant period. Please note a statutory ceiling of €600.00 applies to all payments from the Social Insurance Fund.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)