

**EMPLOYMENT APPEALS TRIBUNAL**

**CLAIM(S) OF:**

EMPLOYEE  
- *appellant*

**CASE NO.**

RP1468/2010  
UD1062/2010

MN1027/2010

against

EMPLOYER

- *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr J. Lucey

Members: Mr G. Andrews  
Mr F. Dorgan

heard this claim at Limerick on 15th February 2012

Representation:

Claimant: Mr David Waters, Sullivan Waters & Co, Solicitors, 19 West  
End, Mallow, Co Cork

Respondent: No appearance by or on behalf of the respondent

The determination of the Tribunal was as follows:

**Determination**

Based on the uncontested evidence of the appellant, the Tribunal finds that he is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 19<sup>th</sup> May 1949  
Employment Commenced: 3<sup>rd</sup> March 1999

Employment Ended: 31<sup>st</sup> December 2009  
Gross Weekly Pay: €399.63

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The claims under the Unfair Dismissals Acts 1977 to 2007 and the Minimum Notice and Terms of Employment Acts 1973 to 2005 were withdrawn.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)