

EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:
EMPLOYEE
-claimant

CASE NO.
UD1551/2010
MN1483/2010
WT649/2010

Against

EMPLOYER
-respondent

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr M. Murphy
Mr F. Keoghan

heard this claim at Trim on 19th December 2011

Representation:

Claimant: Mr Shane Healy, Healy O'Connor, Solicitors,
77 Sir John Rogerson's Quay, Dublin 2

Respondent: No appearance or representation on behalf of

Determination

The respondent company is in liquidation; the Tribunal are satisfied that they are properly on notice of this hearing. The claimant gave sworn evidence that she was dismissed without notice from her employment on the 23rd of February 2010. The claimant gave evidence of loss and her attempts to mitigate her loss.

The Tribunal find that the claim under the Unfair Dismissals Acts 1977 to 2007 succeeds and awards the claimant €5,000.00 as compensation.

The Tribunal award the claimant €562.00 being the equivalent to 2 weeks' pay in lieu of notice under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

There was no evidence adduced under the organisation of Working Time Act 1997.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)