

## EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:  
EMPLOYEE            -*Claimant*

CASE NO.  
UD2090/2011

for implementation of the recommendation of the Rights Commissioner  
in the case of:

EMPLOYER -*Respondent*

under

### UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr J. Hennessy  
              Mr F. Dorgan

heard this claim at Kilkenny on 27th February 2012

#### **Representation:**

Claimant: Mr Phil Funchion, Noreside Resource Centre For The Unemployed,  
              22 Vicar Street, Kilkenny

Respondent: The directors of the company.

#### **The determination of the Tribunal was as follows:**

The implementation came before the Tribunal by way of Rights Commissioner's  
Decision dated 9 June 2011 (reference: r-098094-ud-10/TB) under the Unfair Dismissals  
Acts, 1977 to 2007.

The Tribunal is satisfied that the recommendation of the Rights Commissioner made under  
Section 7 of the Unfair Dismissals Acts, 1977 to 2007 has not been carried out by the employer  
and it is further satisfied that the prescribed six-week time limit for bringing an appeal against  
the recommendation has expired and no such appeal has been brought.

**Determination:**

Accordingly the Tribunal orders that the Rights Commissioner's Decision to make an award of €2,000 to the claimant under the Unfair Dismissals Acts, 1977 to 2007 be implemented upon receipt of this determination.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)