

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE –*Claimant*

CASE NO.
UD1362/2011
RP1826/2011
MN1462/2011

against
EMPLOYER –*Respondent*

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Hennessy
 Mr F. Dorgan

heard this claim at Kilkenny on 20th March 2012

Representation:

Claimant:

Mr. Richard Grogan, Richard Grogan & Associates,
Solicitors, 16 & 17 College Green, Dublin 2

Respondent:

ESA Consultants, The Novum Building, Clonshaugh Industrial
Estate, Dublin 17

The determination of the Tribunal was as follows:

The respondent company conceded that the claimant's employment had terminated by reason of redundancy.

Determination:

The Tribunal finds that the claimant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth: 4 January 1984
Date of Commencement: 9 July 2007
Date of Termination: 18 March 2011
Gross Weekly Pay: €600.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The claim under the Unfair Dismissals Acts, 1977 to 2007, is dismissed, the claims being mutually exclusive.

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, was withdrawn during the hearing.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)