

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYEE – *appellant*

CASE NO.  
RP2943/2011  
MN2398/2011

against

EMPLOYER – *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms N. O’Carroll - Kelly B.L.  
Members: Mr R. Prole  
Mr J. Dorney

heard this appeal at Carlow on 11<sup>th</sup> May 2012

Representation:

Appellant: In person

Respondent: In person

The determination of the Tribunal is as follows:

#### **Determination**

It was accepted by the respondent that a redundancy situation existed in this case. The respondent’s business is not trading at present but he hopes to start up again.

The appellant is awarded a redundancy lump sum, under the Redundancy Payments Acts 1967 to 2007: based on the following information:

Date of Birth	18 August 1987
Date Employment Began	15 May 2006
Date Employment Ended	15 January 2010
Gross Weekly Pay	€346.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The claim under the Minimum Notice and Terms of Employment Acts 1973 to 2005 succeeds and the appellant is awarded the sum of €692.00 being two weeks pay.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)