

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP2422/10
MN1755/10

- appellant

Against

EMPLOYER

- respondent

Under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. McGrath BL

Members: Mr J. Horan
Ms. N. Greene

heard this appeal at Naas on 2nd April 2012.

Representation:

Appellant: Mr. Richard Grogan, Richard Grogan & Associates, Solicitors, 16 – 17 College Green, Dublin 2

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

At the outset of the hearing the claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was withdrawn.

Determination:

The Tribunal is satisfied that the respondent was duly notified of the hearing. Neither the respondent nor a representative on their behalf appeared at this hearing.

Based on the uncontested evidence of the appellant, the Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 27th April 1982
Date of Commencement: 15th November 2005
Date of Termination: 19th January 2010
Gross Weekly Wage: €456.18

This award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act, 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)