

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

- *Appellant*

CASE NO.
MN1371/2011
RP1678/2011
WT514/2011

against
EMPLOYER

- *Respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Hennessy
Ms S. Kelly

heard this appeal at Clonmel on 16th March 2012

Representation:

Appellant(s) : In Person

Respondent(s) : In Person

The decision of the Tribunal was as follows:-

At the outset the claim under the Organisation of Working Time Act, 1997 was withdrawn.

Determination:

The respondent conceded both remaining claims but stated he had an inability to pay.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and he is awarded a statutory lump sum under those Acts, and based on the following:

Date of Birth: 29 March 1964
Date of Commencement: 01 June 1993
Date Of Dismissal Notice: -----
Date of Termination: 05 August 2009
Gross Weekly Wage: € 220.00

This award is made subject to the appellant having been in insurable employment during the relevant period in accordance with the Social Welfare Acts.

The Tribunal also awards the sum of € 1,760.00, the being the equivalent of eight weeks wages, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)