

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE – *appellant no 1*

RP268/2011

EMPLOYEE – *appellant no 2*

RP269/2011

against

EMPLOYER – *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. J. Revington S.C.

Members: Mr. C. Lucey  
Ms. E. Brezina

heard this appeal in Dublin on 28<sup>th</sup> March 2012

Representation:

\_\_\_\_\_

Appellant(s): In Person

Respondent: No appearance by or on behalf of the respondent

### **Determination**

The Tribunal is satisfied that the respondent was properly notified of the hearing. Neither the respondent nor a representative on their behalf attended the hearing.

The Tribunal is satisfied based on the uncontested evidence of the appellants that they were dismissed by reason of redundancy. Accordingly the Tribunal awards them a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

**Appellant No 1**

Date of Birth: 20<sup>th</sup> June 1955  
Date of commencement of employment: 8<sup>th</sup> October 1998  
Date of termination of employment: 2<sup>nd</sup> January 2009  
Gross weekly pay: €700.00

**Appellant No 2**

Date of Birth: 13<sup>th</sup> August 1980  
Date of commencement of employment: 25<sup>th</sup> October 2003  
Date of termination of employment: 2<sup>nd</sup> January 2009  
Gross weekly pay: €708.82

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

It should be noted that payments from the social insurance fund are limited to a maximum of €600 per week.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)