

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE *appellant 1*

CASE NO.
MN680/2011
RP871/2011

WT256/2011

EMPLOYEE *appellant 2*

MN681/2011
WT257/2011
MN681/2011

Against

EMPLOYER

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. F. Murphy

Members: Mr. D. Morrison
 Ms. A. Moore

heard this appeal at Sligo on 23rd February 2012

Representation:

Appellant: Mr Shane McDermott, Mullaney's, Solicitors, Thomas Street, Sligo

Respondent: Not legally represented

The decision of the Tribunal was as follows:-

Determination:

Based on the uncontested evidence of the appellant, the Tribunal finds that *appellant (1)* is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth	14th June 1982
Employment commenced	18th February 2008
Employment ended	13th September 2010
Gross weekly pay	€420.04

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period

The Tribunal further awards the appellant €840.08 (two weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and €4620.32 in respect of his holiday and public holiday entitlement under the Organisation of Working Time Act, 1997.

The Tribunal finds that the *appellant (2)* is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth	17th August 1963
Employment commenced	13th July 2007
Employment ended	13th September 2010
Gross weekly pay	€402.57

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period

The Tribunal further awards the appellant €805.14 (two weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and €4427.88 in respect of his holiday and public holiday entitlement under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

