

## EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF: EMPLOYEE	<i>-claimant 1</i>	CASE NO. UD144/2011 RP2845/2010 MN2042/2010
EMPLOYEE	<i>-claimant 2</i>	UD145/2011 RP2846/2010 MN2043/2010
EMPLOYEE	<i>-claimant 3</i>	UD146/2011 RP2847/2010 MN2044/2010
EMPLOYEE	<i>-claimant 4</i>	UD147/2011 RP2848/2010 MN2045/2010
against EMPLOYER	<i>-respondent</i>	

under

### UNFAIR DISMISSALS ACTS, 1977 TO 2007 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms P. McGrath B.L.

Members: Mr. N. Ormond  
Mr P. Trehy

heard this claim at Dublin on 29th March 2012

#### **Representation:**

Claimant: Mr. Nathan Jones B.L. instructed by,  
Chris Ryan, Solicitors, 18 North King Street, Dublin 7

Respondent: Mr Krystian Boino, Jc Hoban & Company, Solicitors, Suite 114,  
The Capel Building, Mary's Abbey, Dublin 7

The claim under the Unfair Dismissals Acts, 1977 to 2007 and the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was withdrawn at the outset for claimant 1.

## Determination

As there was no appearance by claimant 2, claimant 3 and claimant 4, their claims under the Unfair Dismissals Acts, 1977 to 2007, the Redundancy Payments Acts, 1967 to 2007 and the Minimum Notice and Terms of Employment Acts, 1973 to 2005 are dismissed for lack of prosecution.

The respondent's representative conceded that a redundancy situation existed within the company. Based on the uncontested evidence of claimant 1 the Tribunal award him a Redundancy Lump Sum based on the following;

### *Claimant 1*

Date of Birth:	28 <sup>th</sup> October 1975
Employment Commenced:	4 <sup>th</sup> November 2007
Employment Ended:	14 <sup>th</sup> July 2010
Gross:	€800.00

This award is made subject to the claimant having been in insurable employment under the Social Welfare Acts, during the relevant period. Please note a statutory ceiling of €600.00 applies to all payments from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)