

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE

CASE NO.  
RP3218/2010

EMPLOYEE

- *First Named Appellant*

RP3221/2010

against

EMPLOYER

- *Second Named Appellant*

- *Respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Hennessy  
Ms S. Kelly

heard this appeal at Clonmel on 16th March 2012

#### Representation:

Appellant(s) : Mr. Aidan Leahy, Donal T Ryan, Solicitors, Castle Street, Cahir, Co Tipperary

Respondent(s) : Mr. Jason Lonergan, ROCG Ireland, 7, Dr. Croke Place, Clonmel,  
Co. Tipperary

The decision of the Tribunal was as follows:-

#### Determination:

Having heard evidence from both parties the Tribunal finds that both redundancies took place. The Tribunal awards the appellants a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

#### First Named Appellant:

Date of Birth:	30 November 1982
Date of Commencement:	01 April 2007
Notice of Termination:	-----
Date of Termination:	07 November 2010
Gross Pay:	€ 264.64

**Second Named Appellant:**

Date of Birth:	18 February 1985
Date of Commencement:	04 September 2006
Notice of Termination:	-----
Date of Termination:	07 November 2010
Gross Pay:	€ 275.23

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)